

**JCDECAUX GRI-G4 Content index table - Core Option**  
Reporting year : 2016

| <b>GENERAL STANDARD DISCLOSURES</b>               |   |  |  |
|---|---|--|--|
| <b>GRI G4 Indicators</b>                          | <b>Documents and page numbers where indicators can be found</b>   | <b>External Assurance</b>                    |  |
| <b>STRATEGY AND ANALYSIS</b>                      |   |  |  |
| G4-1  | Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.                                | Registration Document pages 2-3              |  |
| <b>ORGANIZATIONAL PROFILE</b>                     |   |  |  |
| G4-3  | Name of the organization  | Registration Document, cover page            |  |
| G4-4  | Primary brands, products, and services  | Registration Document pages 18-36            |  |
| G4-5  | Location of the organization's headquarters   | Registration Document page 186               |  |
| G4-6  | Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report | Registration Document page 52                | Registration Document pages 268-277                                |
| G4-7  | Nature of ownership and legal form  | Registration Document page 186               |  |
| G4-8  | Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)   | Registration Document pages 18-36, 149-161   |  |
| G4-9  | Scale of the organization   | Registration Document, cover page            | Registration Document pages 268-277                                |
| G4-10   | Employment numbers  | Registration Document pages 52, 58           | Management Report pages 31-34, Registration Document pages 268-277 |
| G4-11   | Percentage of total employees covered by collective bargaining agreements   | Registration Document page 66                | Management Report pages 31-34                                      |
| G4-12   | Description of the organization's supply chain  | Registration Document pages 68-69            | Management Report pages 31-34                                      |
| G4-13   | Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain  | Registration Document pages 6-7              |  |
| G4-14   | Report whether and how the precautionary approach or principle is addressed by the organization   | Registration Document pages 196-199          | Registration Document pages 268-277                                |
| G4-15   | List of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses  | Registration Document pages 50, 60-61, 68-69 |  |
| G4-16   | Memberships of associations (such as industry associations) and national or international advocacy organizations  | Registration Document page 50                |  |
| <b>IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES</b> |   |  |  |
| G4-17   | Entities included in the organization's consolidated financial statements   | Registration Document pages 149-161          | Registration Document pages 268-277                                |
| G4-18   | Process for defining the report content and the Aspect Boundaries   | Registration Document pages 46-48            |  |
| G4-19   | Material Aspects identified in the process for defining report content  | Registration Document pages 48-49            |  |
| G4-20   | Aspect Boundary within the organization   | Registration Document pages 48-49            |  |
| G4-21   | Aspect Boundary outside the organization  | Registration Document pages 48-49            |  |
| G4-22   | Effect of any restatements of information provided in previous reports, and the reasons for such restatements   | N/A (no restatement carried out)             |  |
| G4-23   | Significant changes from previous reporting periods in the Scope and Aspect Boundaries  | Registration Document pages 6-7, 51          | Management Report pages 31-34                                      |
| <b>STAKEHOLDER ENGAGEMENT</b>                     |   |  |  |
| G4-24   | List of stakeholder groups engaged by the organization  | Registration Document pages 67-76            |  |
| G4-25   | Basis for identification and selection of stakeholders with whom to engage  | Registration Document pages 48-49, 67-76     |  |
| G4-26   | Organization's approach to stakeholder engagement   | Registration Document pages 67-76            |  |
| G4-27   | Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns   | Registration Document pages 48-49, 67-76     |  |
| <b>REPORT PROFILE</b>                             |   |  |  |
| G4-28   | Reporting period (such as fiscal or calendar year) for information provided   | Registration Document page 51                | Management Report pages 31-34                                      |
| G4-29   | Date of most recent previous report   | Registration Document page 51                | Management Report pages 31-34                                      |
| G4-30   | Reporting cycle (such as annual, biennial)  | Registration Document page 51                | Management Report pages 31-34                                      |
| G4-31   | Contact point for questions regarding the report or its contents  | Registration Document page 253               |  |
| G4-32   | Reporting of the 'in accordance' option the organization has chosen, GRI Content Index for the chosen option, and reference to the External Assurance Report  | Registration Document page 46                |  |
| G4-33   | Organization's policy and current practice with regard to seeking external assurance for the report   | Registration Document page 46                | Management Report pages 31-34                                      |

| GOVERNANCE   |  |  |  |  |   |  |
|--|--|--|--|--|---|--|
| G4-34  | Governance structure of the organization   | Registration Document pages 190-195                                  |  |  |   | Registration Document pdf pages 268-277                            |
| ETHICS AND INTEGRITY                                     |  |  |  |  |   |  |
| G4-56  | Organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics  | Registration Document pages 18, 60, 68, 71                           |  |  |   |  |
| SPECIFIC STANDARD DISCLOSURES                            |  |  |  |  |   |  |
| GRI G4 Indicators  |  | Documents and page numbers where indicators can be found             | Identified Omission(s)                                   | Reason(s) for Omission(s)                    | Explanation for Omission(s)   | External Assurance   |
| CATEGORY: ENVIRONMENTAL                                  |  |  |  |  |   |  |
| MATERIAL ASPECT: ENERGY                                  |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 53-55                                    |  |  |   | Management Report pages 31-34                                      |
| G4-EN3   | Energy consumption within the organization   | Registration Document page 53, CDP CC.11 Energy                      |  |  |   | Management Report pages 31-34                                      |
| G4-EN6   | Reduction of energy consumption  | Registration Document pages 53-55, CDP CC.11 Energy                  |  |  |   | Management Report pages 31-34                                      |
| MATERIAL ASPECT: EMISSIONS                               |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 53-55, CDP CC.12 Emissions performance   |  |  |   | Management Report pages 31-34                                      |
| G4-EN15  | Direct greenhouse gas (GHG) emissions (Scope 1)  | Registration Document page 53, CDP CC.9 Scope 1 Emissions breakdown  |  |  |   | Management Report pages 31-34                                      |
| G4-EN16  | Energy indirect greenhouse gas (GHG) emissions (Scope 2)   | Registration Document page 53, CDP CC.10 Scope 2 Emissions breakdown |  |  |   | Management Report pages 31-34                                      |
| G4-EN18  | Greenhouse gas emissions intensity   | CDP Climate Change CC.12 Emissions performance                       |  |  |   |  |
| G4-EN19  | Reduction of greenhouse gas (GHG) emissions  | Registration Document page 53, CDP CC.12 Emissions performance       |  |  |   | Management Report pages 31-34                                      |
| MATERIAL ASPECT: EFFLUENTS AND WASTE                     |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 56-57                                    |  |  |   | Management Report pages 31-34                                      |
| G4-EN23  | Total weight of waste by type and disposal method  | Registration Document page 56  |  |  |   | Management Report pages 31-34                                      |
| MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT       |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 68-69                                    |  |  |   | Management Report pages 31-34                                      |
| G4-EN32  | Percentage of new suppliers that were screened using environmental criteria  | Registration Document page 69  |  |  |   | Management Report pages 31-34                                      |
| CATEGORY: SOCIAL   |  |  |  |  |   |  |
| SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK            |  |  |  |  |   |  |
| MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY          |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 58-59                                    |  |  |   | Management Report pages 31-34                                      |
| G4-LA6   | Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender                    | Registration Document pages 58, 65                                   | Information not reported by gender                       | The information is currently unavailable     |   | Management Report pages 31-34                                      |
| MATERIAL ASPECT: TRAINING AND EDUCATION                  |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 61-62                                    |  |  |   | Management Report pages 31-34                                      |
| G4-LA9   | Average hours of training per year per employee by gender, and by employee category  | Registration Document page 61  | Information not reported by gender nor employee category | The information is currently unavailable     |   | Management Report pages 31-34                                      |
| MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY         |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 62-63                                    |  |  |   | Management Report pages 31-34                                      |
| G4-LA12  | Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity | Registration Document pages 62, 192-195                              | Information on Minority group                            | The existence of specific legal prohibitions | Law N°78-17 of 6th January 1978 "loi relative à l'informatique, aux fichiers et aux libertés" (Article 8) | Management Report pages 31-34, Registration Document pages 268-277 |
| MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 68-69                                    |  |  |   | Management Report pages 31-34                                      |
| G4-LA14  | Percentage of new suppliers that were screened using labor practices criteria  | Registration Document page 69  |  |  |   | Management Report pages 31-34                                      |
| SUB-CATEGORY: HUMAN RIGHTS                               |  |  |  |  |   |  |
| MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT        |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 68-69                                    |  |  |   | Management Report pages 31-34                                      |
| G4-HR10  | Percentage of new suppliers that were screened using human rights criteria   | Registration Document page 69  |  |  |   | Management Report pages 31-34                                      |
| SUB-CATEGORY: SOCIETY                                    |  |  |  |  |   |  |
| MATERIAL ASPECT: ANTI-CORRUPTION                         |  |  |  |  |   |  |
| G4-DMA   | Generic Disclosures on Management Approach   | Registration Document pages 60, 68                                   |  |  |   | Management Report pages 31-34                                      |
| G4-SO4   | Communication and training on anti-corruption policies and procedures  | Registration Document pages 49, 60, 68, 197                          |  |  |   | Management Report pages 31-34                                      |