

3.8. TABLE OF CURRENT DELEGATIONS IN THE AREA OF CAPITAL INCREASES

3.8.1. DELEGATIONS OF POWERS AND POWERS GRANTED TO THE EXECUTIVE BOARD BY THE GENERAL MEETING OF SHAREHOLDERS OF 7 MAY 2024 WITH REGARD TO CAPITAL INCREASES

DESCRIPTION OF AUTHORITY DELEGATED TO THE EXECUTIVE BOARD	MAXIMUM AMOUNT AUTHORISED	PERIOD OF VALIDITY	USE MADE OF THE DELEGATION BY THE EXECUTIVE BOARD
Share buyback programme (Resolution 20)	Up to a maximum of 10% of share capital	18 months	Used in 2024 as part of the liquidity contract
Capital reduction by cancellation of treasury shares (Resolution 21)	Up to a maximum of 10% of share capital	18 months	Not used during the 2024 fiscal year
Capital increase with cancellation of preferential subscription rights as part of an employee savings plan (Resolution 22)	Up to 5% of the share capital	18 months	Not used during the 2024 fiscal year
Capital increase with cancellation of preferential subscription rights reserved for categories of beneficiaries as part of an employee shareholding transaction (Resolution 23)	Up to 5% of the share capital	18 months	Not used during the 2024 fiscal year

3.8.2. DELEGATIONS OF POWERS AND POWERS GRANTED TO THE EXECUTIVE BOARD BY THE GENERAL MEETING OF SHAREHOLDERS OF 14 MAY 2025 WITH REGARD TO CAPITAL INCREASES

DESCRIPTION OF AUTHORITY DELEGATED TO THE EXECUTIVE BOARD	MAXIMUM AMOUNT AUTHORISED	PERIOD OF VALIDITY	USE MADE OF THE DELEGATION BY THE EXECUTIVE BOARD
Share buyback programme (Resolution 17)	Up to a maximum of 10% of share capital	18 months	Used in 2025 as part of the liquidity contract and the share buyback programme
Capital reduction by cancellation of treasury shares (Resolution 18)	Up to a maximum of 10% of share capital	18 months	Not used during the 2025 fiscal year
Capital increase maintaining preferential subscription rights (Resolution 19)	€2.3 million*	26 months	Not used during the 2025 fiscal year
Capital increase without preferential subscription rights by public offering, excluding the offers referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code (Resolution 20)	€2.3 million*	26 months	Not used during the 2025 fiscal year
Capital increase without preferential subscription rights through an offer referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code (Resolution 21)	€2.3 million*	26 months	Not used during the 2025 fiscal year
Capital increase without preferential subscription rights for the benefit of one or more named persons (Resolution 22)	€1.9 million, it being specified that it will also be limited to 30% of the share capital per year.	18 months	Not used during the 2025 fiscal year
Greenshoe option (Resolution 23)	Maximum threshold of 15% of the initial issue and within the limit of the ceiling set for the issue of equity securities or securities	26 months	Not used during the 2025 fiscal year
Capital increase to remunerate a contribution in kind (Resolution 24)	€2.3 million, it being specified that it will also be limited to 20% of the share capital per year.	26 months	Not used during the 2025 fiscal year
Capital increase by incorporation of reserves, profits and/or premiums (Resolution 25)	€2.3 million*	26 months	Not used during the 2025 fiscal year
Allocation of share subscription or purchase options (Resolution 26)	4% of the share capital - under a ceiling of 0.04% applicable to executive corporate officers (allocation price corresponding to the average of the last twenty share prices)*	26 months	Not used during the 2025 fiscal year
Allocation of bonus shares (Resolution 27)	3% of the share capital - subject to a limit of 0.48% applicable to executive corporate officers*	26 months	Used during the 2025 fiscal year
Capital increase with cancellation of preferential subscription rights as part of an employee savings plan (Resolution 28)	Up to 5% of the share capital	26 months	Not used during the 2025 fiscal year
Capital increase with cancellation of preferential subscription rights reserved for categories of beneficiaries as part of an employee shareholding transaction (Resolution 29)	Up to 5% of the share capital	18 months	Not used during the 2025 fiscal year