

Vélib' employees: signature of a unanimous agreement for the reclassification of all voluntary departures

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Paris, 6 December 2017 – Cyclocity, a subsidiary of JCDecaux dedicated to self-service bike rental, announces that it has signed a unanimous agreement with Smovengo and the representatives of Cyclocity trade union organisations - CGT, Sud Solidaires and CFDT - enabling all voluntary departures to retain a job within the activity dedicated to Vélib' under equivalent wage and benefit terms and conditions.

Cyclocity and Smovengo are committed to putting an end to a difficult period of uncertainty for Cyclocity employees and have agreed on the terms and conditions for a rapid and transparent external reclassification. They are supported in their actions by the "Autolib' Vélib' Métropole" trade union and the Paris City Hall.

The system for external reclassification will be presented to Cyclocity employees this week for hearings scheduled to take place from mid-December. This system guarantees them a stable and long-term job, under comparable working and wage conditions to their current ones. It is an opportunity to promote the experience and expertise that they have acquired over the last few years, under an ambitious and long-term project (15 years).

Employees not wishing to pursue this activity will benefit from a PSE (Employment Protection Plan) whose terms and conditions, concluded unanimously between Cyclocity and all the representative trade union organisations, are currently being approved by the DIRECCTE.

Cyclocity, which has always put jobs at the heart of its concerns, is pleased that a solution has been found and that these agreements offer employees a specific and concerted framework between all the stakeholders on the terms and conditions both for their reclassification at Smovengo and their departure from Cyclocity.

Key Figures for JCDecaux

- 2016 revenue: €3,393m, H1 2017 revenue: €1,641m
- JCDecaux is listed on the Eurolist of Euronext Paris and is part of the Euronext 100 and Euronext Family Business indexes
- JCDecaux is part of the FTSE4Good and Dow Jones Sustainability Europe indexes
- N°1 worldwide in street furniture (559,070 advertising panels)
- N°1 worldwide in transport advertising with more than 220 airports and 260 contracts in metros, buses, trains and tramways (354,680 advertising panels)
- N°1 in Europe for billboards (169,860 advertising panels)
- N°1 in outdoor advertising in Europe (721,130 advertising panels)
- N°1 in outdoor advertising in Asia-Pacific (219,310 advertising panels)
- N°1 in outdoor advertising in Latin America (70,680 advertising panels)
- N°1 in outdoor advertising in Africa (29,820 advertising panels)
- N°1 in outdoor advertising in the Middle-East (16,230 advertising panels)
- Leader in self-service bike rental scheme: pioneer in eco-friendly mobility
- 1,117,890 advertising panels in more than 75 countries
- Present in 4,280 cities with more than 10,000 inhabitants
- Daily audience: more than 410 million people
- 13,030 employees

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