

JCDECAUX GRI-G4 Content index table - Core Option
Reporting year : 2016

GENERAL STANDARD DISCLOSURES			
GRI G4 Indicators	Documents and page numbers where indicators can be found	External Assurance	
STRATEGY AND ANALYSIS			
G4-1	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	Registration Document pages 2-3	
ORGANIZATIONAL PROFILE			
G4-3	Name of the organization	Registration Document, cover page	
G4-4	Primary brands, products, and services	Registration Document pages 18-36	
G4-5	Location of the organization's headquarters	Registration Document page 186	
G4-6	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report	Registration Document page 52	Registration Document pages 268-277
G4-7	Nature of ownership and legal form	Registration Document page 186	
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	Registration Document pages 18-36, 149-161	
G4-9	Scale of the organization	Registration Document, cover page	Registration Document pages 268-277
G4-10	Employment numbers	Registration Document pages 52, 58	Management Report pages 31-34, Registration Document pages 268-277
G4-11	Percentage of total employees covered by collective bargaining agreements	Registration Document page 66	Management Report pages 31-34
G4-12	Description of the organization's supply chain	Registration Document pages 68-69	Management Report pages 31-34
G4-13	Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	Registration Document pages 6-7	
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization	Registration Document pages 196-199	Registration Document pages 268-277
G4-15	List of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Registration Document pages 50, 60-61, 68-69	
G4-16	Memberships of associations (such as industry associations) and national or international advocacy organizations	Registration Document page 50	
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES			
G4-17	Entities included in the organization's consolidated financial statements	Registration Document pages 149-161	Registration Document pages 268-277
G4-18	Process for defining the report content and the Aspect Boundaries	Registration Document pages 46-48	
G4-19	Material Aspects identified in the process for defining report content	Registration Document pages 48-49	
G4-20	Aspect Boundary within the organization	Registration Document pages 48-49	
G4-21	Aspect Boundary outside the organization	Registration Document pages 48-49	
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	N/A (no restatement carried out)	
G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	Registration Document pages 6-7, 51	Management Report pages 31-34
STAKEHOLDER ENGAGEMENT			
G4-24	List of stakeholder groups engaged by the organization	Registration Document pages 67-76	
G4-25	Basis for identification and selection of stakeholders with whom to engage	Registration Document pages 48-49, 67-76	
G4-26	Organization's approach to stakeholder engagement	Registration Document pages 67-76	
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns	Registration Document pages 48-49, 67-76	
REPORT PROFILE			
G4-28	Reporting period (such as fiscal or calendar year) for information provided	Registration Document page 51	Management Report pages 31-34
G4-29	Date of most recent previous report	Registration Document page 51	Management Report pages 31-34
G4-30	Reporting cycle (such as annual, biennial)	Registration Document page 51	Management Report pages 31-34
G4-31	Contact point for questions regarding the report or its contents	Registration Document page 253	
G4-32	Reporting of the 'in accordance' option the organization has chosen, GRI Content Index for the chosen option, and reference to the External Assurance Report	Registration Document page 46	
G4-33	Organization's policy and current practice with regard to seeking external assurance for the report	Registration Document page 46	Management Report pages 31-34

GOVERNANCE						
G4-34	Governance structure of the organization	Registration Document pages 190-195				Registration Document pdf pages 268-277
ETHICS AND INTEGRITY						
G4-56	Organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	Registration Document pages 18, 60, 68, 71				
SPECIFIC STANDARD DISCLOSURES						
GRI G4 Indicators		Documents and page numbers where indicators can be found	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
CATEGORY: ENVIRONMENTAL						
MATERIAL ASPECT: ENERGY						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 53-55				Management Report pages 31-34
G4-EN3	Energy consumption within the organization	Registration Document page 53, CDP CC.11 Energy				Management Report pages 31-34
G4-EN6	Reduction of energy consumption	Registration Document pages 53-55, CDP CC.11 Energy				Management Report pages 31-34
MATERIAL ASPECT: EMISSIONS						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 53-55, CDP CC.12 Emissions performance				Management Report pages 31-34
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Registration Document page 53, CDP CC.9 Scope 1 Emissions breakdown				Management Report pages 31-34
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Registration Document page 53, CDP CC.10 Scope 2 Emissions breakdown				Management Report pages 31-34
G4-EN18	Greenhouse gas emissions intensity	CDP Climate Change CC.12 Emissions performance				
G4-EN19	Reduction of greenhouse gas (GHG) emissions	Registration Document page 53, CDP CC.12 Emissions performance				Management Report pages 31-34
MATERIAL ASPECT: EFFLUENTS AND WASTE						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 56-57				Management Report pages 31-34
G4-EN23	Total weight of waste by type and disposal method	Registration Document page 56				Management Report pages 31-34
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 68-69				Management Report pages 31-34
G4-EN32	Percentage of new suppliers that were screened using environmental criteria	Registration Document page 69				Management Report pages 31-34
CATEGORY: SOCIAL						
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK						
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 58-59				Management Report pages 31-34
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Registration Document pages 58, 65	Information not reported by gender	The information is currently unavailable		Management Report pages 31-34
MATERIAL ASPECT: TRAINING AND EDUCATION						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 61-62				Management Report pages 31-34
G4-LA9	Average hours of training per year per employee by gender, and by employee category	Registration Document page 61	Information not reported by gender nor employee category	The information is currently unavailable		Management Report pages 31-34
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 62-63				Management Report pages 31-34
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Registration Document pages 62, 192-195	Information on Minority group	The existence of specific legal prohibitions	Law N°78-17 of 6th January 1978 "loi relative à l'informatique, aux fichiers et aux libertés" (Article 8)	Management Report pages 31-34, Registration Document pages 268-277
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 68-69				Management Report pages 31-34
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	Registration Document page 69				Management Report pages 31-34
SUB-CATEGORY: HUMAN RIGHTS						
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 68-69				Management Report pages 31-34
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	Registration Document page 69				Management Report pages 31-34
SUB-CATEGORY: SOCIETY						
MATERIAL ASPECT: ANTI-CORRUPTION						
G4-DMA	Generic Disclosures on Management Approach	Registration Document pages 60, 68				Management Report pages 31-34
G4-SO4	Communication and training on anti-corruption policies and procedures	Registration Document pages 49, 60, 68, 197				Management Report pages 31-34