

Vélib': reaction to the high court's decision

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Paris, 14 November 2017 – JCDecaux and its subsidiary Cyclocity took note of the High Court of Nanterre's decision not to rule on the question of transferring all employees of the Vélib' service to the "Smovengo" group (SMOOVE SAS – MARFINA SL – INDIGO INFRA SA – MOBIVIA GROUPE). The Court has decided that only employees – and not their representatives – may request such a ruling.

Accordingly, Cyclocity immediately decided to hold an extraordinary works council on Thursday, 16 November, in order to review with staff representatives the available options to ensure that the employees are able to continue their activity. The judge did not contradict the position we have held since the beginning, namely that the transfer of employees is essential. We will therefore maintain our objective, which has always been to ensure the continued activity of our 267 employees, who are qualified, trained, and experienced, while the new operator plans 300 new hires before launching its activity on 1 January 2018.

JCDecaux and Cyclocity thank all the teams and their representatives, who have demonstrated outstanding commitment in their work to ensure the smooth operation of the Vélib' service while working to retain their contracts.

Key Figures for JCDecaux

- 2016 revenue: €3,393m, H1 2017 revenue: €1,641m
- JCDecaux is listed on the Eurolist of Euronext Paris and is part of the Euronext 100 and Euronext Family Business indexes
- JCDecaux is part of the FTSE4Good and Dow Jones Sustainability Europe indexes
- N°1 worldwide in street furniture (559,070 advertising panels)
- N°1 worldwide in transport advertising with more than 220 airports and 260 contracts in metros, buses, trains and tramways (354,680 advertising panels)
- N°1 in Europe for billboards (169,860 advertising panels)
- N°1 in outdoor advertising in Europe (721,130 advertising panels)
- N ^o1 in outdoor advertising in Asia-Pacific (219,310 advertising panels)
- N ^o1 in outdoor advertising in Latin America (70,680 advertising panels)
- N°1 in outdoor advertising in Africa (29,820 advertising panels)
- N°1 in outdoor advertising in the Middle-East (16,230 advertising panels)
- Leader in self-service bike rental scheme: pioneer in eco-friendly mobility
- 1,117,890 advertising panels in more than 75 countries
- Present in 4,280 cities with more than 10,000 inhabitants
- Daily audience: more than 410 million people
- 13,030 employees

Communications Department: Agathe Albertini +33 (0) 1 30 79 34 99 – agathe.albertini@jcdecaux.com

Investor Relations: Arnaud Courtial

+33 (0) 1 30 79 79 93 - arnaud.courtial@jcdecaux.com

JCDecaux SA

United Kingdom: 27 Sale Place - London W2 1YR - Tel.: +44 (0)20 7298 8000

Head Office: 17, rue Soyer - 92200 Neuilly-sur-Seine - France - Tel.: +33 (0)1 30 79 79 79

www.jcdecaux.com

A public limited corporation with an Executive Board and Supervisory Board

Registered capital of 3,240,365.87 euros - # RCS: 307 570 747 Nanterre - FR 44307570747